

# **FMC TECHNOLOGIES, INC. CONFLICT MINERALS POLICY**

## **BACKGROUND**

Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Dodd-Frank Act”) requires publicly-traded companies such as FMC Technologies, Inc. (“FTI”) to report annually to the U.S. Securities and Exchange Commission on whether the products FTI manufactures or contracts to manufacture contain “Conflict Minerals,” as defined in Section 1502(e)(4) of the Dodd-Frank Act.

If the products FTI manufactures or contracts to manufacture contain Conflict Minerals, FTI is required to report on whether or not these Conflict Minerals are necessary to the production or functionality of such products.

## **POLICY**

FTI will comply with the Dodd-Frank Act requirements and is assessing whether its products contain Conflict Minerals. However, the global supply chain for these minerals is complex and tracing the minerals in FTI’s products to their source is a challenge. Through FTI’s sourcing efforts, it believes it is improving transparency throughout its supply chain.

FTI expects its suppliers to adopt policies and management systems to ensure compliance with the Dodd-Frank Act and this Conflict Minerals Policy, and to, in turn, require their suppliers to adopt similar policies and management systems. To that effect, FTI expects its suppliers to respond to FTI inquiries to ensure that our supply chain meets the requirements of the Dodd-Frank Act.

## **CUSTOMERS**

FTI customers who are required to comply with the Dodd-Frank Act may request information regarding Conflict Minerals content in products sold by FTI by emailing [conflictminerals@fmcti.com](mailto:conflictminerals@fmcti.com).

## **SUPPLIERS**

All of FTI’s suppliers are required to complete a conflict minerals questionnaire. Suppliers may do so through <https://www.sourceintelligence.net/login>, which will direct you to the FTI Conflict Minerals Supplier Portal.